Marc R. Dastous

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Professional Summary

Instructional technology professional, corporate trainer, and educator with over 30 years of experience designing and delivering technology training programs. Skilled in adult learning, digital curriculum development, and workforce training initiatives. Proven success implementing Microsoft 365 training, cybersecurity awareness programs, and e-learning solutions using modern learning platforms. Experienced leader with a background in education administration and large-scale organizational training. Seeking opportunities in corporate training, instructional design, learning and development, mentorships, or technology education.

Core Skills

- Instructional Design
- Corporate Training
- Adult Learning and Workforce Development
- Microsoft 365 Training
- Cybersecurity Awareness Training
- Learning Management Systems (Moodle, Canvas, Blackboard, Google Classroom)
- E-Learning Development
- Articulate Rise and Storyline 360
- Digital Curriculum Development
- Staff Training and Professional Development
- Web Development (HTML5, CSS, Bootstrap)
- Video Production and Training Media
- Educational Leadership

Technical Skills

- Microsoft 365 (Excel, Word, PowerPoint, Outlook, Teams, OneDrive, Planner, Forms)
- Articulate Rise/Storyline 360
- Adobe Creative Cloud (Photoshop, Premiere Pro)
- PhotoPea, Snipping Tool, Camtasia
- OBS Studio
- YouTube Channel Development

Professional Experience

ITS Technical Trainer | Gwinnett County Government | Lawrenceville, GA | 2024 – Present

- Developed and delivered 20+ instructor-led Microsoft 365 training courses including Excel, Word, PowerPoint, Outlook, Teams, and OneDrive.
- Designed and implemented cybersecurity awareness training for IT staff, executive leadership, and county employees.
- Developed PCI-DSS compliance training for organization-wide implementation.
- Produced risk management and compliance training videos for multiple departments.
- Developed digital learning materials using Articulate Rise and Storyline 360 in addition to Microsoft Azure AI Speech Studio.

Computer Science Teacher | Midtown High School | Atlanta, GA | 2022 – 2024

- Taught courses in HTML5, CSS, JavaScript, Python, and Karel programming.
- Delivered instruction using the CodeHS learning platform.
- Achieved a 90% student pass rate on the W3Schools Web Design Industry Certification exam.
- Served as advisor for Future Business Leaders of America (FBLA), mentoring students to state leadership and national competition recognition.

Principal | Indian Creek Middle School | Covington, GA | 2018 – 2022

- Led operations for a middle school with more than 100 faculty and staff.
- Implemented school improvement initiatives that strengthened academic performance and organizational culture.
- Guided staff and students through remote learning implementation during the pandemic.
- Established Professional Learning Community programs to support educator collaboration.

Principal | Putnam County High School | Eatonton, GA | 2016 – 2018

- Managed instructional budgets and federal Title funding allocations.
- Maintained graduation rates exceeding 92%.
- Expanded career and technical education programs including an Unmanned Aerial Systems pathway.
- Developed partnerships with local economic development organizations.

Principal / CEO | Sims Academy of Innovation and Technology | Winder, GA | 2013 – 2016

- Managed $2.25M startup budget to develop a technology-focused academy.
- Designed and implemented the academy's instructional technology infrastructure.
- Recruited faculty and established partnerships with local industry and community leaders..

- Professional and staff development leadership.

Assistant Principal | Apalachee High School | Winder, GA | 2012 – 2013

- Contributed to district grant proposal targeting $30M to support a system-wide 1:1 computing initiative.
- Led implementation of digital learning tools and distance learning strategies.
- Provided professional development training for educators in instructional technology.

Principal | Fort Valley Middle School | Fort Valley, GA | 2010 – 2012

- Increased writing assessment proficiency rates from 60% to 75%.
- Led instructional technology adoption across the school.
- Directed fundraising efforts to modernize school facilities.

Education

- Education Specialist (Ed.S.), Instructional Technology and Distance Education – Nova Southeastern University
- Master of Education (M.Ed.), Instructional Technology – American Intercontinental University
- Bachelor of Science, Business – Western International University

Professional Activities

- USA Hockey National Coach Developer
- USA Hockey Level 5 Master Coach
- USA Hockey Gold Level Goalie Coach
- Professional Santa – Operation Feed ATL

Work Authorization

Eligible to work in Canada and the United States.